



MEDCOENERGI

No.: EXT-001/AIC/INA/MEDC/XII/2022

Jakarta, 26th December 2022

MedcoEnergi Code of Supplier

MedcoEnergi commitment to one of its Corporate Values of “**Ethical**” reflects how we do business with including commitment to follow **MedcoEnergi Code of Conduct** (“**Our Code**”), our Company’s policies, as well as to abide with the applicable local laws and regulations. All of our stakeholders, including suppliers, shall follow this commitment.

Growing our business with expanding assets domestically and internationally, we recognize that our suppliers play an important role in building Company’s Good Governance and our overall success. Thus, as a part of **Our Code** (pg.31), we set *expectations to our suppliers* to support our commitment, to maintain business sustainability with our stakeholders. We expect this standard to be followed by all of our suppliers, including suppliers of services, equipment, materials and other goods, agents, consultants, contractors, subcontractors and consortium or other basis.

Key elements of Expectations to Our Suppliers:

- ✓ **Follow the same ethical standards, including [Our Code](#) and the applied Company’s policies/ procedures.** Including but not limited to Health, Safety & Environment (HSE) standard and procedures, respecting Human Right, preventing Workplace Harassment and Discrimination, protect our Company’s assets, protect Confidentiality & Proprietary Information including Intellectual Property Right of others, conduct Fair Competitions & Dealings, gathering fair Competitive Intelligence information, mitigate Conflict of Interest and not engage in any form of Bribery & Corruption.
- ✓ **Comply with the relevant laws and regulations related to your work or services with us and wherever we operates in.** Including but not limited to Anti-Corruption, Sanction Compliance, Human Right, Intellectual Property, Personal Data Privacy, Trade / Competitions, Anti-Money Laundering and not engage in any illegal conduct in relevant to the applied laws.
- ✓ **Reporting suspected or potential violations in good faith to [Our Whistleblowing Channels](#) ([MedcoEnergi Ethics Hotline](#)),** and not involve in any retaliation conduct.
- ✓ **Obligation to fully cooperate in the required Audit Processes and/or Assurance Assessment,** including *Vendor Audit and Contractor Anti-Bribery Corruption (ABC) Audit*, Government Audit, and other audit, validation process, and/or program / process /assessment required by the work, contract agreement and/or the applied relevant laws and regulations.
- ✓ **Respect MedcoEnergi’s confidential data/information shared during the process of seeking business and even after your work with us is ended. Understand to conduct the required protection and/or proper approval** if our business with you includes disclosing Company’s data and information that are classified as confidential (including but not limited to our business asset’s information, our employee’s personal data privacy, business strategies, business and product researches) and other sensitive data/information that you have access to.

Together with our suppliers, we believe that conducting business with integrity is not only support our Company’s commitment, but also provides valuable benefits to our business partners and stakeholders.


Roberto Lorato
Director & Chief Executive Officer


Amri Siahaan
Director & Chief Administrative Officer

MedcoEnergi Code of Conduct



Initials: IRW / RS / KG / IS

